



THE RUSSELL FAMILY FOUNDATION

## Jane's Fellowship Program

The Jane's Fellowship is a cohort-based program for Pierce County residents who feel called to lead, serve and collaborate around a community vision without formal job titles, institutions and structures. Selected applicants will be invited to join Class 9 which runs October 2021 through September 2022.

Application Deadline: July 2, 2021 at 11:59 p.m. PT

# Jane's Fellowship Program

## who



Jane's Fellowship Program (JFP) seeks up to 13 people, actively serving Pierce County communities and engaging a diverse range of community interests. Applicants may be volunteers or paid staff who are a part of expanding the quality of life for their community. Fellows will broaden their self-awareness, community networks and understanding of issues impacting Pierce County.

## what



In this 12-month program, Fellows will meet bi-weekly to share in skills training and experiential learning. The curriculum is grounded in values of social and racial equity, informed action and integrative practice. Topics include exploring your purpose, working effectively in community, and connecting your work to a wider context. For Class 9, Fellows should plan for a hybrid in-person and virtual cohort experience in alignment with Washington State guidelines for COVID-19.

## why



From its inception, Jane's Fellowship Program has reflected The Russell Family Foundation's desire to continue the "deep and dynamic" work of its matriarch, Jane Russell, by investing in and elevating local leaders. Today, Jane's Fellowship Program believes that offering Pierce County community members dedicated time and resources will amplify their personal investments and further their support of community.



## Who Should Apply

We are seeking a group of Fellows that reflects the diversity of Pierce County.

### Participants are required to:

- Be Pierce County residents, 24 years of age or above
- Agree to consistent participation for 12 months
- Respect differences among people regardless of race, ethnicity, gender, sexual orientation, citizenship, age, geographic area, type of work, military service status, religion, faith or worldview
- Be open to new perspectives and personal growth



## What to Expect

Jane's Fellowship graduates say they are more confident speaking and acting for a cause, better able to create and sustain partnerships, practice cross-cultural communication, and are more skilled at facilitating conversations that generate shared visions, goals, and actions.

### Curriculum:

- Lead to serve: deepen understanding of equity and trauma informed approaches, explore local histories and civic engagement, practice storytelling and appreciative inquiry
- Lead for change: build skills in courageous conversations and navigating conflict, practice group facilitation and small-scale strategic planning
- Lead from the inside out: explore mindfulness and embodiment, practice self-reflection and slowing down, explore your purpose

### Successful applicants will:

- Volunteer or work within Pierce County neighborhoods and communities
- Desire personal growth and exposure to tools and practices related to conflict and collaboration
- Desire practice with self-awareness and accountability within a cohort setting

### Time commitment:

- Orientation, opening, and graduation celebration
- One full day + one evening per month (regularly scheduled sessions)
- Two two-day overnight retreats
- Two three-day skills trainings
- Required reading and independent work
- Individual coaching and mentorship
- Three reflection-based conversations about your program experience
- Optional social and family gatherings and peer-initiated events
- One-to-one meetings with staff as requested

Time commitment will adjust to meet COVID-19 guidelines.

### Resources:

- \$8,500 Stipend to honor community investment of Fellows and to offset related costs for time commitment
- \$2,500 fund to support Fellows' personal education goals

## How To Apply

Applications are due July 2, 2021. For application materials, visit [www.trff.org/janes-fellowship](http://www.trff.org/janes-fellowship), call 253.857.1664, or email [jfp.app@trff.org](mailto:jfp.app@trff.org). Please feel free to call or email if you need technical support or have other questions.

## What Happens Next?

Qualified applicants will be invited to individual interviews with selection committee members that include JFP graduates, The Russell Family staff and board members. The class will be selected in mid-September 2021. The program will begin in October 2021.

## About Jane

Jane T. Russell was a lifelong learner and a dedicated resident of Pierce County. She was a mother and businesswoman, who mentored emerging leaders by supporting their drive and challenging them to grow. Jane passed away in 2002. In 2004, TRFF created Jane's Fellowship Program to honor her memory and continue her work by supporting grassroots leadership and capacity-building in Pierce County

## About TRFF

The Russell Family Foundation seeks to contribute to a sustainable and peaceful world for people, places and communities. We serve as a partner for grassroots leaders and community organizations in Pierce County and the broader Puget Sound region.

*"I transitioned from JFP with a heightened awareness of issues that impact communities outside of mine and issues that impact people outside of me."*

– Program Graduate

